

# Proposed Bylaws Changes

<i>Current Bylaws Verbiage</i> <i>Article VI</i>	<i>Proposed Bylaws Amendment</i> <i>Article VI</i>
<p><i>Section 10 (e) (State Bylaws)</i> <i>(Article III, Section g, Local Unit Template)</i></p> <p>N/A – Addition of new provision</p>	<p><i>Section 10 (e) (State Bylaws)</i> <i>(Article III, Section g, Local Unit Template)</i></p> <p>A dissolving PTA unit may not use existing financial resources to start a new parent group or transfer to any other entity. The dissolving unit may not spend down the account unless the proposed expenditures were approved by the voting membership in the budget and is captured in the meeting minutes.</p>
<p><b>Rationale:</b> Inclusion of this amendment clarifies Delaware PTA’s existing policy with regards to the disbursement of local unit funds upon dissolution.</p>	

<i>Current Bylaws Verbiage</i> <i>Article VI</i>	<i>Proposed Bylaws Amendment</i> <i>Article VI</i>
<p><i>Section 10 (f) (State Bylaws)</i> <i>(Article III, Section 10h, Local Unit Template)</i></p> <p>N/A – Addition of new provision</p>	<p><i>Section 10 (f) (State Bylaws)</i> <i>(Article III, Section 10h, Local Unit Template)</i></p> <p>In the event that a local unit ceases to exist due to lack of leadership, the Region VP and other applicable state board members, where possible, will work with school leadership and families to identify and elect a new PTA board to carry on the business of PTA.</p>
<p><b>Rationale:</b></p> <p>As part of Delaware PTA’s retention efforts, this provision clarifies Delaware PTA’s commitment and obligation to provide field service for struggling and/or at risk local PTA units.</p>	

<i><b>Current Bylaws Verbiage</b></i> <i><b>Article XI</b></i>	<i><b>Proposed Bylaws Amendment</b></i> <i><b>Article XI</b></i>
<p><i><b>Section: Create Section 8</b></i></p> <p>N/A – Addition of new provision</p>	<p><i><b>Section: Create Section 8</b></i></p> <p><i><b>(pending adoption of Article IX Section 1)</b></i></p> <p><b>Section 8. The VP of Membership Shall:</b></p> <ol style="list-style-type: none"> <li><b>1.</b> Be a member of the Delaware VIP unit</li> <li><b>2.</b> Serve a two (2) year term as VP of Membership</li> <li><b>3.</b> Serve as a member of the DPTA Executive Committee</li> <li><b>4.</b> Serve as chair of the Membership Committee</li> <li><b>5.</b> Consult &amp; Collaborate with Region VP, Treasurer and President to conform timely dues collection</li> <li><b>6.</b> Develop, implement and coordinate annual membership initiative focusing on recruitment, retention and diversification</li> <li><b>7.</b> Maintain membership database</li> <li><b>8.</b> Submit monthly membership report to National PTA by established deadlines</li> <li><b>9.</b> Issue membership cards</li> <li><b>10.</b> Provide input on state strategic plan for membership goals</li> <li><b>11.</b> Participate in National PTA membership committee conference calls/trainings (or designate member of membership committee to act on his/her behalf)</li> <li><b>12.</b> Perform other duties as assigned by the President</li> <li><b>13.</b> Perform other duties as listed under Executive Committee</li> </ol>
<p><b>Rationale:</b> Rationale: Establishes duties of the VP of Membership. As the primary source of revenue for DPTA, the VP of Membership should be included as a member of the Executive Committee for the purposes of coordinating and collaborating on state membership goals and reporting. Establishes a timeline for election of VP of Membership.</p>	

<i>Current Bylaws Verbiage</i> <i>Article IX</i>	<i>Proposed Bylaws</i> <i>Amendment Article IX</i>
<p><b>Section 1</b></p> <p>The officers of the Delaware PTA shall be President, 1<sup>st</sup> VP, Vice President of Advocacy, Secretary, Treasurer, Bylaws Chair and a Region VP which the President shall appoint.</p>	<p><b>Section 1</b></p> <p>The officers of the Delaware PTA shall be President, 1<sup>st</sup> VP, Vice President of Advocacy, Secretary, Treasurer, Bylaws Chair, <b>VP of Membership, VP of Leadership</b> and a Region VP which the President shall appoint.</p> <p><i>*Insertion of VP of Membership and VP of Leadership</i></p> <p>.</p>
<p><b>Rationale:</b> Changing the position of Membership Chair to VP of Membership, an elected position, aligns with the National PTA Governance Structure and makes the position elected and accountable to the membership. Adding VP of Leadership establishes a clear line of responsibility for leadership and resource development and allows for increased collaboration and input with the Executive Committee.</p>	

<b><i>Current Bylaws Verbiage</i></b> <b><i>Article XI</i></b>	<b><i>Proposed Bylaws Amendment</i></b> <b><i>Article XI</i></b>
<p><b>Section: Create Section 9</b></p> <p>N/A – Addition of new provision</p>	<p><b>Section: Create Section 9</b></p> <p><i>(pending adoption of Article IX Section 1)</i></p> <p><b>Section 9: The VP of Leadership &amp; Development Shall</b></p> <ol style="list-style-type: none"> <li><b>1.</b> In collaboration with the President, design, implement and manage a comprehensive onboarding and professional development program for all newly elected officers and appointed chairs</li> <li><b>2.</b> Develop and implement annual leadership training program for local units in conjunction with the President, Treasurer and VP of Membership</li> <li><b>3.</b> Provide ongoing review enhancement opportunities for existing board members</li> <li><b>4.</b> Develop and deliver resources and learning, programming and training needs through multiple channels, including e Learning, webinars, the website, social media and podcasts.</li> <li><b>5.</b> Develop manuals and other online resources for local leaders</li> <li><b>6.</b> In collaboration with the Executive Committee develop and oversee ongoing assessment of board training needs</li> <li><b>7.</b> Collaborate with applicable National PTA leaders, state board members and other state leaders</li> <li><b>8.</b> Ensure all resources and training content is current and aligns with National PTA best practices, policies and position statements.</li> <li><b>9.</b> Other duties as assigned by the President</li> </ol>
<p><b>Rationale:</b> Establishes clear duties and measurable expectations for the role of VP of Leadership</p>	

<i><b>Current Bylaws Verbiage</b></i> <i><b>Article IX</b></i>	<i><b>Proposed Bylaws Amendment</b></i> <i><b>Article IX</b></i>
<p><b>Section 4 (a)</b></p> <p>The following provisions shall govern the qualifications and eligibility of individuals to be officers of the Delaware PTA:</p> <p>a. Each officer shall be a member of <b>a local PTA</b> in good standing chartered by the Delaware PTA or be a Delaware PTA VIP member.</p>	<p><b>Section 4(a)</b></p> <p>The following provisions shall govern the qualifications and eligibility of individuals to be officers of the Delaware PTA:</p> <p>a. All DPTA State board members shall become a <b>Delaware VIP member by July 31<sup>st</sup> of each fiscal year</b> that they serve on the state board. State board members may also join a local PTA in good standing chartered by the Delaware PTA in addition to their VIP membership.</p>
<p><b>Rationale:</b> This amendment ensures that all state board members are paid members of PTA at the beginning of each fiscal year and therefore eligible to conduct the business of Delaware PTA.</p>	

<i><b>Current Bylaws Verbiage</b></i> <i><b>Article X</b></i>	<i><b>Proposed Bylaws Amendment</b></i> <i><b>Article X</b></i>
<p><b>Section 1 (b)</b></p> <p>The President shall be elected in the even years at the annual convention. The President shall assume their duties at the close of convention and serve until the next even numbered year (2 years) or until a successor is elected.</p>	<p><b>Section 1 (b)</b></p> <p>The President, <b>1<sup>st</sup> VP, VP of Membership and VP of Leadership</b> shall be elected in the even years at the annual convention. The President, 1<sup>st</sup> VP, VP of Membership and VP of Leadership shall assume their duties at the close of convention and serve until the next even numbered year (2 years) or until a successor is elected.</p>
<p><b>Rationale:</b> 1<sup>st</sup> VP is currently elected in the odd years. The 1<sup>st</sup> VP should be elected at the same time as the President allowing the 1<sup>st</sup> VP a full two years to work with the President and prepare to transition to the role of President.</p> <p><b>*Pending adoption of Article IX, Section 1:</b> Adding <b>VP of Membership and VP of Leadership</b> establishes an election timeframe for these roles.</p>	

<i><b>Current Bylaws Verbiage</b></i> <i><b>Article X</b></i>	<i><b>Proposed Bylaws</b></i> <i><b>Amendment Article X</b></i>
<i><b>Section 1 (a)</b></i>  The 1st Vice President, Secretary, Treasurer, Vice President of Advocacy, VP of Children at Risk and Regional Vice Presidents for Regions I, II, III, IV, V, VI, VII and VIII shall be elected at the annual convention in the odd numbered years. They shall assume their duties at the close of convention and serve until the next odd numbered year (2 years) or until a successor is elected	<i><b>Section 1 (a)</b></i>  Strike term <i>1<sup>st</sup> VP (pending adoption of Article X Section 1 b)</i>
<b>Rationale:</b> Does not align with election cycle for President	

<i><b>Current Bylaws Verbiage</b></i> <i><b>Article X</b></i>	<i><b>Proposed Bylaws</b></i> <i><b>Amendment Article X</b></i>
<i><b>Section 2 (c)</b></i>  Region VPs must reside in the district they represent	<i><b>Section 2 (c)</b></i> <i>insertion</i> The Nomination Committee, in soliciting for slated candidates shall adhere to the following provisions when considering a candidate for service in Delaware PTA Governance as an elected or appointed board member:  <b>1.</b> All candidates shall be current members of the Delaware VIP for consideration of a position on the Delaware PTA State board  <b>2.</b> Only those that have consented to serve shall be nominated or appointed  <b>3.</b> Commitment to the mission of the association, PTA knowledge and/or experience and professional expertise shall be guiding principles when making nominations or appointments.  <b>4.</b> All Region VPs shall reside in the district they are elected to represent
<b>Rationale:</b> We currently do not have consistent guidelines or measures by which the nomination committee uses in selecting potential candidates for an elected position or appointment. This provision establishes consistent guidelines for all elected positions.	

<i>Current Bylaws Verbiage Article XII</i>	<i>Current Bylaws Verbiage Article XII</i>
<p><b>Section 1 (a)</b></p> <p><b>Section 1. Executive Committee (a)</b> Shall be composed of the President, 1<sup>st</sup>, VP, Secretary, Treasurer, Vice President of Advocacy, VP for Children at Risk, Bylaws Chair and a Region VP which the President shall appoint.</p>	<p><b>Section 1 (a)</b></p> <p><b>Section 1. Executive Committee (a)</b> Shall be composed of the President, 1st, VP, Secretary, Treasurer, Vice President of Advocacy, VP for Children at Risk, Bylaws Chair, VP of Membership and a Region VP which the President shall appoint.</p>
<p><b>Rationale:</b> Establishes VP of Membership as a member of the Executive Committee.</p>	

<i>Current Bylaws Verbiage Article XVI</i>	<i>Proposed Bylaws Amendment Article XVI</i>
<p><b>Section 1</b></p> <p>There shall be a committee on state and local relationships consisting of these seven (7) members of the Board of Managers:</p> <ol style="list-style-type: none"> <li>1) Immediate Past President,</li> <li>2) Two (2) state officers, and</li> <li>3) Four (4) Presidents of local units.</li> </ol> <p>The Board of Managers shall elect the six (6) members other than the Immediate Past President.</p> <p>The Immediate Past President shall be the chairman of the committee.</p>	<p><b>Section 1</b></p> <p>There shall be a committee on state and local relationships consisting of these seven (7) members of the Board of Managers:</p> <ul style="list-style-type: none"> <li>• Immediate Past President, Chair</li> <li>• Two (2) state officers, and</li> <li>• Four (4) Presidents of local units.</li> </ul> <p>The Immediate Past President, as Chair of the committee, shall recommend (6) members for appointment to serve on the committee:</p> <ol style="list-style-type: none"> <li>(2) State officers</li> <li>(4) Presidents of local units</li> </ol>
<p><b>Rationale:</b> Committee members are not elected by Board of Managers, they are chosen by the designated chair and affirmed by the President.</p>	

## **STANDING RULES:**

The following will be outlined in the standing rules if:

**1. Article IX, Section 4 (a)** is adopted.

following provisions shall govern the qualifications and eligibility of individuals to be officers of the Delaware PTA:

**a.** All DPTA State board members shall become a **Delaware VIP member by July 31<sup>st</sup> of each fiscal year** that they serve on the state board. State board members may also join a local PTA in good standing chartered by the Delaware PTA in addition to their VIP membership.

**2. Article VI Section 10 (f) (State Bylaws) ;(Article III, Section 10h, Local Unit Template)** is adopted

If a local unit ceases to exist due to lack of leadership, the Region VP and other applicable state board members, where possible, will work with school leadership and families to identify and elect a new PTA board to carry on the business of PTA.

**3. Article X Section 2 (c)** is adopted

The Nomination Committee, in soliciting for slated candidates shall adhere to the following provisions when considering a candidate for service in Delaware PTA Governance as an elected or appointed board member:

1. All candidates shall be current members of the Delaware VIP for consideration of a position on the Delaware PTA State board
2. Only those that have consented to serve shall be nominated or appointed
3. Commitment to the mission of the association, PTA knowledge and/or experience and professional expertise shall be guiding principles when making nominations or appointments.
4. All Region VPs shall reside in the district they are elected to represent